

The Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

Srinivas University is situated on the border of Karnataka and Kerala States and has accommodated students across cultures, locations, and languages with plurality, inclusivity, harmony, and tolerance.

- (1) **Cultural Integrity:** Cultural relativism and peaceful coexistence are propagated by the Code of Conduct and inducted to students through orientation programmes. Institutes observe freshers' day, cultural day and traditional day with ethnic wear and cultural programmes. Festivals such as Onam, Sri Krishna Janmashtami, Holi, Navaratri, Christmas, etc are celebrated.
- (2) **Multi-Geographic Student Community:** "First Come First Admit" model has attracted multi- geographic students.
- (3) **Linguistic Plurality:** English is used as the medium of teaching. Languages are taught as both Core and Elective for UG courses. 'French' is taught to Hotel Management students. Soft skill training from the in-house trainer is provided. NSS & UBA *activities expose students to* local languages. Doubts are cleared in the mother tongue if required. TOEFL training is provided. The Board of Governors has approved to start of a department of Sanskrit Studies and Research Centre. An English lab is constituted at the main campus to sensitise students on linguistic proforma.
- (4) **Annual Food Fests:** The taste of multi cuisines, deserts, chats, mocktails, and starters are demonstrated during the event by the Institute of Hotel Management and Tourism.
- (5) **Redressing the Grievance:** Committees on Anti-ragging and Anti-Harassment will redress issues on the breach of conduct, discrimination, harassment, and ragging through institutional enquiry. Students proven guilty shall be punished to reinforce the moral Code of Conduct. A counselling facility is provided to resolve their issues.
- (6) **Scholarship:** University offers Merit Scholarships for Karnataka students with a 20-30 % discount on tuition fees, General Scholarships for Karnataka students with a 10-15% discount on tuition fees, Merit Scholarships for Non-Karnataka students having more than 90% marks with 10-15% discount in tuition fees. Chancellors Merit Scholarship for Teachers/Soldiers' Children with 10-20% discount on tuition fee. Chancellor Special Merit Scholarship with a 100% tuition fee waiver for one student in each course for scoring more than 95% and up to 50% tuition fee waiver for five students in each course for scoring above 90% in the qualifying examination, respectively.
- (7) **Transparent Recruitment Policy:** University carries out recruitment purely on merit.
- (8) **Institutional Awards:** University confers A. Shama Rao Memorial awards for the

best teacher, best social worker and best service awards with Salutation and Cash Prizes. The best-performing students are conferred with the best academic performer, best field worker, best cultural, best sports person, and best outgoing wards at institutional levels.

- (9) **Subsidised fee Structure for Karnataka Students:** To leverage students from Karnataka, University provides a 25% subsidised fee structure for all courses. Fees are published on the website for transparency.
- (10) **Student and Faculty Development Programmes:** FDPs and SDPs on personality development, self- esteem, career guidance, and life skills are organised. Unnat Bharat Abhiyan Forum engages students in Swatchhatha Abhiyan, Cleaning Drives, Awareness drives, service activities, etc.
- (11) **Yoga-Sanskrit Adhyayana & Research Centre:** To facilitate learning the Sanskrit language through online/offline mode, University has initiated the ‘Srinivas Bharathi-Proficiency Certification’ programme.
- (12) **Dual Degree Programmes:** The Board of Management has approved dual degree programmes on Religious Studies, Performing Arts, and Sustainable Development Goals from the academic year 2022-23.

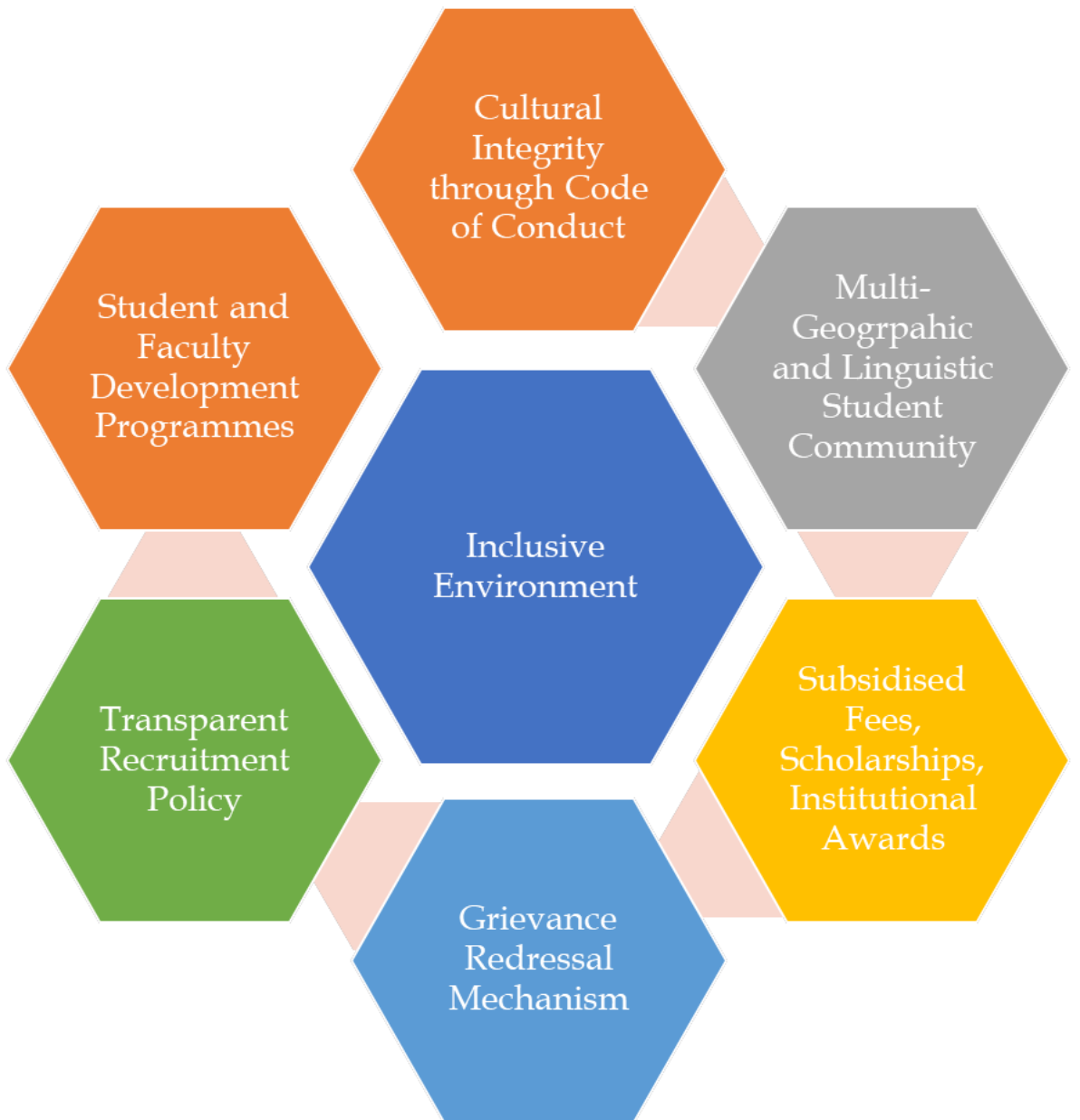


Figure 7.3: Inclusive Environment of Srinivas University
